



Mpumalanga Economic Growth Agency (MEGA) is a Schedule 3D public entity of government in terms of the Public Finance Management Act, established by MEGA Act No 1 of 2010 under the executing authority of the Mpumalanga Department of Economic Development and Tourism (DEDT). The entity is mandated to champion sustainable economic development investments and empowerment projects that transform the lives of the people, reduce poverty, unemployment, and redress human settlement inequalities in Mpumalanga Province. MEGA is an entity undergoing organizational repositioning and transformation to implement the economic investment and empowerment strategy of the Mpumalanga Provincial Government.

**MEGA seeks to recruit a suitably qualified individual to fill the following position:**

- **Independent Chairperson: Risk Management Committee (3-year contract) Ref: ERM/RMC2026/01**

## **MINIMUM REQUIREMENTS**

### **Qualifications**

An appropriate Bachelor's degree and post-graduate qualification (NQF level 8) in Risk Management / Business Management / Accounting, or Auditing. • Certifications as CIA / CA or CRM will be an added advantage. • Membership of a professional body is preferred.

### **Experience**

10 years' experience in Risk Management environment of which five (5) years must be in risk management and governance structures i.e. Risk Management Committee or equivalent body. Experience in enterprise-wide risk management, fraud and corruption management, and auditing

### **Knowledge**

Extensive knowledge and understanding of relevant regulations and prescripts, including the Public Finance Management Act, Treasury Regulations, ISO 31000, the Committee of

Sponsoring Organisations of the Treadway Commission (COSO) framework, Public Sector Risk Management Framework, and the King IV Report on Corporate Governance

- **Added advantage:** Postgraduate qualification in Risk Management, the experience of serving in a Risk Management Committee and/or Audit Committee, and knowledge of the mandate of the Mpumalanga Economic Growth Agency or the operations of development finance agencies will serve as an added advantage.
- Ability to dedicate time to the activities of MEGA's Risk Management Committee.
- The candidate must not be an employee of the government.

### **KEY RESPONSIBILITIES**

- The candidate will be responsible for chairing the Risk Management Committee and provide oversight with regard to the implementation of the Enterprise Risk Management Framework, Policy and Implementation Plan
- Lead the Committee in the discharge of its responsibilities in line with prevailing prescripts and best practices
- Oversee and provide guidance on the integration of risk management into the organisation's planning, monitoring, and reporting processes
- Monitor and provide guidance in the implementation of the multi-year risk maturity strategy
- Monitor the implementation of risk mitigation strategies within the organization
- Provide advice/guidance in the setting and/or review of the risk appetite and tolerance framework, as well as anti-fraud measures.
- Provide timely and qualitative reports to the Accounting Officer, the Board's Audit, Risk and Compliance Committee, and other management committees, as the case may be.

### **TERM OF APPOINTMENT**

The appointed will be for a term of 3 years subject to renewal at the discretion of MEGA. The Chairperson may not serve more than two terms. This is not a full-time appointment.

### **MEETINGS**

The Risk Management Committee has four [4] Ordinary Meetings per annum and additional meetings may be convened as deemed necessary in the course of the Committee's business.

### **REMUNERATION**

Compensation will be in accordance with the rates as determined by the National Treasury.

All other refundable expenses are based on MEGA's related policies.

For more information, please check the details at the website <http://www.mega.gov.za>

#### **SUBMISSION OF APPLICATIONS:**

*Interested candidates should submit an application stating reference number, a detailed CV, and copies of qualifications and identity document to Human Capital Management e-mail address: [recruits@mega.gov.za](mailto:recruits@mega.gov.za)*

#### **REMUNERATION**

MEGA offers a competitive remuneration and benefits package that may be negotiable based on qualifications, experience, and evidence of the current remuneration package of the successful candidate.

#### ***Enquiries***

**Technical enquiries:** Chief Risk Officer, Ms. Zandile Sibanda, **013 492 5818/**  
[zandile.sibanda@mega.gov.za](mailto:zandile.sibanda@mega.gov.za)

**HR/process-related enquiries:** HR Practitioner, Mr Mthokozisi **Manzini**, **013 492 5818/**  
[mthokozisi.manzini@mega.gov.za](mailto:mthokozisi.manzini@mega.gov.za)

***Closing date for applications: 20 March 2026 @ 16h00. No late application will be considered***

MEGA is an equal opportunity and affirmative action employer. Preference will be given to applicants whose appointment will advance and enhance the gender and racial representation of the entity, in accordance with its equity plan. Applicants who have not been contacted within 60 days of the closing date may assume that their applications have been unsuccessful.