



## EXTERNAL ADVERTISEMENT

The Department of Economic Development & Tourism (DEDT), in collaboration with the Department of Trade, Industry and Competition (the 'Dtic'), are in the process of implementing the Nkomazi Special Economic Zone (NSEZ) at Komatipoort in Mpumalanga. The NSEZ happens to be one of the strategic projects driven by the Mpumalanga Government not only to expand the industrial base of the provincial economy but also to, *among other things*,

- Stimulate robust inclusive economic growth and create more job opportunities for the people of Mpumalanga and beyond;
- Increase the capabilities and capacity to promote export and services into targeted high growth markets such as the African Continental Free Trade Area, BRICS, etc.; and
- Attract foreign direct investment and domestic inflows into Mpumalanga Province.

Currently, DEDT has assigned the Mpumalanga Economic Growth Agency to, *inter alia*, **recruit suitably qualified individuals to fill in the following position on a Fixed-term contract of five (5) years:**

### 1. POSITION: CHIEF EXECUTIVE OFFICER (Re-advertisement)

Reference code	NKOSEZ 2024/01
Type of employment	5 YEAR CONTRACT
Purpose	The CEO is responsible for the overall direction of Nkomazi SEZ and for achieving maximum return on invested capital and provides strategic leadership in fulfilling the organisation's mandate. Coordinates the efforts of Executives and works with them and the Board of Directors to develop short and long-term objectives, policies, and procedures for the organisation. Represents the organisation to its customers, investors and public.

<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• Master's Degree in Business Management or equivalent.</li> </ul>
<b>SALARY</b>	Market-Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 10 years senior management experience, of which 5 years must have been at Executive level.</li> <li>• Proven track record in Marketing, Business Development and Strategic Stakeholder Management</li> <li>• Knowledge of the SEZ environment.</li> <li>• Knowledge of the PFMA and SEZ Act</li> </ul>
<b>Key Performance Areas</b>	<ul style="list-style-type: none"> <li>• Position the Nkomazi SEZ as a premium destination for investments.</li> <li>• Provide guidance and leadership towards the realisation of the strategic goals and objectives of the Company through implementation of the Company's business plan.</li> <li>• Establish and maintain good working relations with community groups and other stakeholders.</li> <li>• Develop funding strategies and explore innovative funding and investment models.</li> <li>• Build a range of networks in the social and economic development environment and foster good relations.</li> <li>• Actively promote the Company brand, programmes and offerings.</li> <li>• Ensure constant flow of information to the Board about the activities of the Company.</li> <li>• Be instrumental in strategically re-engineering the organisation to be in line with future needs.</li> <li>• Overall responsibility for the strategic management of the Company.</li> <li>• Develop and maintain profitable relationships with investors to support Nkomazi SEZ strategy.</li> <li>• Lead change management and organisational transformation processes.</li> <li>• Demonstrate sound understanding of the national economy and socio-political environment. Serve as point of contact for key Nkomazi SEZ</li> </ul>

<b>Competencies Required</b>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Global awareness;</li> <li>• Problem solving;</li> <li>• Client and customer service orientation;</li> <li>• Resilient contributor;</li> <li>• Ethical behavior.</li> </ul>
<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>

#### **SUBMISSION OF APPLICATIONS:**

*Interested candidates should submit an application stating reference number, a detailed CV, and copies of qualifications and identity document to Human Capital Management e-mail address: [recruits@mega.gov.za](mailto:recruits@mega.gov.za)*

#### **REMUNERATION**

*Nkomazi SEZ offers competitive remuneration and benefits package that may be negotiable based on qualification, experience and evidence of current remuneration package of the successful candidate*

***Enquiries: Mr. Mthokozisi Manzini, 013 492 5818, or Elsie Ramodike  
Closing date for applications: 04 April 2025 @ 16h00. No late application will be considered***

Equity Statement: Preference will be given to suitably qualified applicants that will assist the SEZ to be representative of the demographics of the province. Applicants who have not been contacted within 60 days of the closing date may assume that their applications have been unsuccessful.