



## EXTERNAL ADVERTISEMENT

The Department of Economic Development & Tourism (DEDT), in collaboration with the Department of Trade, Industry and Competition (the 'Dtic'), are in the process of implementing the Nkomazi Special Economic Zone (NSEZ) at Komatipoort in Mpumalanga. The NSEZ happens to be one of the strategic projects driven by the Mpumalanga Government not only to expand the industrial base of the provincial economy but also to, *among other things*,

- Stimulate robust inclusive economic growth and create more job opportunities for the people of Mpumalanga and beyond;
- Increase the capabilities and capacity to promote export and services into targeted high growth markets such as the African Continental Free Trade Area, BRICS, etc.; and
- Attract foreign direct investment and domestic inflows into Mpumalanga Province.

Currently, DEDT has assigned the Mpumalanga Economic Growth Agency to, *inter alia*, **recruit suitably qualified individuals to fill in the following positions on a Fixed-term contract of five (5) years:**

### 1. POSITION: CHIEF EXECUTIVE OFFICER

***NOTE: Dear applicant, we regret to inform you that an error was made in the requirements for the Chief Executive Officer (CEO) position that was published on the 11<sup>th</sup> of August 2024, in the Sunday Times Newspaper. Please find the corrected requirements below and accept our sincerest apologies for any inconvenience this may have caused.***

<b>Reference code</b>	<b>NKOSEZ 2024/01</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	The CEO is responsible for the overall direction of Nkomazi SEZ and for achieving maximum return on invested capital and provides strategic leadership in fulfilling the organisation's mandate. Coordinates the efforts of Executives and works with them and the Board of Directors to develop short and long-term objectives, policies, and procedures for the organisation. Represents the organisation to its customers, investors and public.
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• Master's Degree in Business Management or equivalent.</li> </ul>
<b>SALARY</b>	Market-Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 10 years senior management experience, of which 5 years must have been at Executive level.</li> <li>• Proven track record in Marketing, Business Development and Strategic Stakeholder Management</li> <li>• Knowledge of the SEZ environment.</li> <li>• Knowledge of the PFMA and SEZ Act</li> </ul>

<p><b>Key Performance Areas</b></p>	<ul style="list-style-type: none"> <li>• Position the Nkomazi SEZ as a premium destination for investments.</li> <li>• Provide guidance and leadership towards the realisation of the strategic goals and objectives of the Company through implementation of the Company’s business plan.</li> <li>• Establish and maintain good working relations with community groups and other stakeholders.</li> <li>• Develop funding strategies and explore innovative funding and investment models.</li> <li>• Build a range of networks in the social and economic development environment and foster good relations.</li> <li>• Actively promote the Company brand, programmes and offerings.</li> <li>• Ensure constant flow of information to the Board about the activities of the Company.</li> <li>• Be instrumental in strategically re-engineering the organisation to be in line with future needs.</li> <li>• Overall responsibility for the strategic management of the Company.</li> <li>• Develop and maintain profitable relationships with investors to support Nkomazi SEZ strategy.</li> <li>• Lead change management and organisational transformation processes.</li> <li>• Demonstrate sound understanding of the national economy and socio-political environment. Serve as point of contact for key Nkomazi SEZ</li> </ul>
<p><b>Competencies Required</b></p>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Global awareness;</li> <li>• Problem solving;</li> <li>• Client and customer service orientation;</li> <li>• Resilient contributor;</li> <li>• Ethical behavior.</li> </ul>

<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>
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## 2. POSITION: CHIEF FINANCIAL OFFICER

<b>Reference code</b>	<b>NKOSEZ 2024/02</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	To formulate and execute SEZ's financial strategy, policies and guidelines, supports the commercial success, compliance to PFMA and related finance principles as well as managing the introduction of financial best practice's governance, accounting and treasury standards per the Public Finance Management Act that will ensure SEZ's long-term financial viability and sustainability.
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• Chartered Accountant (CA) and MBA degree or equivalent qualification.</li> <li>• Leadership Certificate / Tax and Managerial Finance will be an added advantage.</li> </ul>
<b>SALARY</b>	Market-Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 10 years senior management experience in a team-oriented environment functioning as Head of Finance/Chief Financial Officer.</li> <li>• Strong analytical and problem-solving skills.</li> <li>• Excellent presentation and reporting skills.</li> <li>• Ability to communicate in a clear and confident manner.</li> </ul>

<b>Key Performance Areas</b>	<ul style="list-style-type: none"> <li>• Develop and ensure the implementation of the financial strategy of the Nkomazi SEZ.</li> <li>• Develop and implement financial management systems.</li> <li>• Oversee the finance function by ensuring legislative compliance and ensure accurate and qualitative financial reporting.</li> <li>• Safe-guard the assets of the company by ensuring adequate policies are in place to manage risks related to the potential loss of assets.</li> <li>• Secure funding from stakeholders (the dti, Provincial Treasury) based on business requirements.</li> <li>• Oversee the Supply Chain Management (SCM) function of the company to ensure compliance to policies, procedures and the SCM Legislative Framework (PPFFA).</li> <li>• Oversee the preparation of financial statements in accordance with applicable accounting frameworks (GRAP/IFRS)</li> <li>• Ensure compliance to PFMA and other applicable legislation e.g. SEZ Act, Companies Act and Treasury Regulations.</li> <li>• Ensure that all issues of governance are adhered to, including but limited to obtaining clean audit report always.</li> </ul>
<b>Competencies Required</b>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Quality orientation;</li> <li>• Building trust;</li> <li>• Problem solving;</li> <li>• Client and customer service orientation;</li> <li>• Resilient contributor;</li> <li>• Ethical behavior.</li> </ul>
<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>

### 3. POSITION: EXECUTIVE MANAGER: TRADE AND INVESTMENT

<b>Reference code</b>	<b>NKOSEZ 2024/03</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	To market Nkomazi SEZ as a trade and investment opportunity to local and international investors to achieve set financial target.
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• Honours degree in Economics or related/Finance or International Trade with a postgraduate qualification in Trade and Investment.</li> <li>• MBA degree, Masters in Economics or related will be an added advantage.</li> </ul>
<b>SALARY</b>	Market Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 10 years as a manager in Trade and Investment / Foreign &amp; Direct Investments or related field.</li> <li>• 5 years of this must have been as a Specialist in Trade and Investment.</li> <li>• Proven track record in managing a similar-type organization.</li> </ul>
<b>Key Performance Areas</b>	<ul style="list-style-type: none"> <li>• Provide strategic leadership to the Trade and Investment Promotion department.</li> <li>• Develop a business plan and compelling value proposition to attract local and foreign trade partners.</li> <li>• Provide direction to Nkomazi SEZ and the Board on local and international trade and investment markets.</li> <li>• Establish standards for trade and investment opportunities to be pursued;</li> <li>• Implement governance measures to ensure trade and investment division operates in an ethical manner.</li> </ul>
<b>Competencies Required</b>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Networking skills;</li> <li>• Presentation (verbal and written);</li> <li>• Global awareness;</li> <li>• Persuasiveness/selling skills;</li> <li>• Ethical behaviour.</li> </ul>

<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>
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#### 4. POSITION: EXECUTIVE MANAGER: CORPORATE SERVICES

<b>Reference code</b>	<b>NKOSEZ 2024/04</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	To provide strategic leadership to the Corporate Services of Nkomazi SEZ which include all aspects of HRM, Information Technology, Communications and Marketing and administrative functions to ensure organisational effectiveness.
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• Business Management Degree / Bachelor's Degree in HRM/ ICT/Communications &amp; Industrial Psychology or related field.</li> <li>• Related post-graduate degree, an MBA will be an added advantage</li> </ul>
<b>SALARY</b>	Market Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 10 years in Corporate Services management or related field;</li> <li>• 3 Years in Senior Management role in Human Capital Management, Information Communications Management.</li> </ul>
<b>Key Performance Areas</b>	<ul style="list-style-type: none"> <li>• Provide strategic leadership to the Corporate Services division;</li> <li>• Implement measures to control business risks associated with physical security, real estate matters and other risk areas concerning the business;</li> <li>• Manage the department's financial budget;</li> <li>• Capacitate administrative staff to guarantee smooth business operations and the provision of accurate and timely information;</li> <li>• Build sound functional relationships with key stakeholders' (e.g. government, suppliers, and local communities) to ensure that the Corporate Services objectives are attained;</li> <li>• Create a service-oriented culture within the department</li> </ul>

<b>Competencies Required</b>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Customer Service Orientation;</li> <li>• Verbal and written communication;</li> <li>• Resilient Contributor;</li> <li>• Problem-solving.</li> </ul>
<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>

## 5. POSITION: EXECUTIVE MANAGER: INFRASTRUCTURE DEVELOPMENT

<b>Reference code</b>	<b>NKOSEZ 2024/05</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	To provide strategic leadership to assist the Nkomazi SEZ to peruse its main activity of infrastructure development by ensuring electrical, water and waste treatment infrastructure, fencing and waste to energy projects as well as the required assistance to potential investors in top structure development to suit their specific needs. Engineering and project management functions to ensure effectiveness in the infrastructure delivery program.
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• BSC Engineering or Bachelor's Degree in Built Environment or related field and a post-graduate degree will be an added advantage.</li> </ul>
<b>SALARY</b>	Market Related



<p><b>Required minimum work experience</b></p>	<ul style="list-style-type: none"> <li>• 8 years in Engineering/Built Environment Management or related field and 3 years have been occupying a Senior Manager role in Engineering or Project Management.</li> <li>• Proven track record in managing of complex infrastructure development projects.</li> <li>• Managing multiple engineering and project management functions and complex projects.</li> <li>• Governance and risk control in an engineering and built environment.</li> </ul>
<p><b>Key Performance Areas</b></p>	<ul style="list-style-type: none"> <li>• Provide strategic leadership to the infrastructure development division.</li> <li>• Excellent knowledge and understanding of all Engineering and Project Management related legislation and compliance requirements as well as acts and guidelines requirements for the implementation of major civil works- infrastructure development.</li> <li>• Understanding of Nkomazi SEZ strategy and business models and extensive knowledge of the built environment governance policies and procedures.</li> <li>• Knowledge of the Public Finance Management Act (PFMA) and Treasury regulations as well as advanced knowledge and understanding of Engineering systems and practices.</li> <li>• Good knowledge and understanding of Nkomazi SEZ infrastructure demands and opportunities, systems and processes and Risk Management</li> </ul>
<p><b>Competencies Required</b></p>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Technical and Professional Knowledge</li> <li>• Quality orientation</li> <li>• Financial manageme</li> <li>• Project implementation and problem solving</li> <li>• Presentation (verbal and written)</li> <li>• Ethical behavior.</li> </ul>

<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>
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## 6. POSITION: SENIOR MANAGER: LEGAL SPECIALIST

<b>Reference code</b>	<b>NKOSEZ 2024/06</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	To provide legal services to the Nkomazi SEZ by providing legal support on commercial transactions, litigation, conveyancing, corporate governance and supply chain management as well as labour matter to ensure the Entity adheres to prescribed legal prescripts.
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• LLB Degree or related postgraduate qualification.</li> <li>• Must be an admitted attorney or member of the bar of advocates.</li> <li>• A LLM Degree will be an added advantage.</li> </ul>
<b>SALARY</b>	Market-Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 6-8 years in a Corporate or Commercial Law firm and practicing as a lawyer in these fields of which 5 years must have been in legal services as a Specialist or Manager of the legal services division.</li> <li>• Proven track record in managing legal requirement in a similar-type organization.</li> </ul>
<b>Key Performance Areas</b>	<ul style="list-style-type: none"> <li>• Provide strategic leadership to the Legal Services Division.</li> <li>• Develop legal prescripts for the operations of the Nkomazi SEZ.</li> <li>• Provide direction to Nkomazi SEZ and the Board on legal requirements pertaining to the operations and activities of the Nkomazi SEZ.</li> <li>• Establish legal standards for operations to be pursued and implement legal governance measures to ensure the SEZ Entity operates in an ethical and legally sound manner.</li> </ul>

<b>Competencies Required</b>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Problem solving;</li> <li>• Presentation (verbal and written);</li> <li>• Global awareness;</li> <li>• Customer service orientation;</li> <li>• Ethical behavior.</li> </ul>
<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>

## 7. POSITION: CIVIL ENGINEER

<b>Reference code</b>	<b>NKOSEZ2024/03</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	Implement, monitor and reports on all civil engineering aspects of various projects. Make recommendations regarding material, vendor and sub-contractor selection. Approves and maintains quality control of civil engineering drawings and prepares man-hour estimates and project schedules.
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• BSC Civil Engineering Degree or related postgraduate qualification.</li> <li>• Must be a certified engineer.</li> <li>• A postgraduate qualification will be an added advantage.</li> </ul>
<b>SALARY</b>	Market-Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 4-6 years in an Engineering environment and practicing as an engineer in a civil engineering environment.</li> <li>• Proven track record in managing engineering requirement in a similar-type organization.</li> </ul>

<b>Key Performance Areas</b>	<ul style="list-style-type: none"> <li>• Knowledge and understanding of property development industry and applicable legislation, codes, standards and regulations Knowledge and understanding of project and programme management especially within the built environment Understanding of the technical requirements relating to building design.</li> <li>• Establish engineering standards for infrastructure operations to be pursued and implement engineering measures to ensure the SEZ Entity operates in an environment of engineering excellence.</li> </ul>
<b>Competencies Required</b>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• System agility;</li> <li>• Customer services provider;</li> <li>• Programme and project management;</li> <li>• Problem solving;</li> <li>• Presentation (verbal and written);</li> </ul>
<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>

## 8. POSITION: PROJECT MANAGER

<b>Reference code</b>	<b>NKOSEZ2024/08</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	To ensure that projects are completed within the time and cost limit as well as to the agreed specifications. Also responsible for determining location of site as well as site build and completion. This role coordinates the work done by technicians, supervisors and project administration ensuring that the detailed engineering layout is delivered in an economically fashion. The role is the key contact with clients and is the first level of escalation.

<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• A Project Management qualification supported by a related qualification that focuses on the Engineering or Built Environment.</li> </ul>
<b>SALARY</b>	Market Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 6-8 years in a project management environment of which 2-3 years must have been as a Project Manager for a civil engineering project.</li> <li>• A proven track record in project managing complex infrastructure projects in a similar-type organization will be an added advantage.</li> </ul>
<b>Key Performance Areas</b>	<ul style="list-style-type: none"> <li>• Provide project administrative support by developing and analyzing tender documentation.</li> <li>• Ensure consultants and contractors remain within the project scope and cost as prescribed by the Bill of Quantities for each project.</li> <li>• Monitor project implementation progress, conduct site visits and have regular technical meetings with various project players.</li> <li>• Update Executive management on project implementation progress and advice on best practice project implementation methods and standards.</li> <li>• Establish project management systems and standards for infrastructure operations to be pursued and implemented to ensure the SEZ Entity operates in an ethical and legally sound manner while executing infrastructure projects.</li> </ul>
<b>Competencies Required</b>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Problem solving;</li> <li>• Project reporting</li> <li>• Presentation (verbal and written);</li> <li>• Project lead and coordination;</li> <li>• Customer service orientation;</li> <li>• Ethical behavior.</li> </ul>

<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>
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## 9. POSITION: ICT SPECIALIST

<b>Reference code</b>	<b>NKOSEZ2024/09</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	To provide a secure platform for the Nkomazi SEZ's business operations and management of the ICT network, infrastructure and systems whilst ensuring that the associated systems perform accordingly. Also provide the required technical leadership in the development of the medium and long term strategic objectives and management of Nkomazi SEZ's IT infrastructure and systems
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• A B.SC degree in Computer Science / Information Technology / B Tech in Information Technology or related qualification is the minimum required qualification.</li> <li>• While a honours degree in Computer Science or Information Technology or related field will be an added advantage</li> </ul>
<b>SALARY</b>	Market-Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 4-6 years as a manager in Information Communication Technology environment of which</li> <li>• 5 years must have been in ICT programming, systems infrastructure, ICT configuration and or, data management.</li> <li>• A proven track record in managing complex ICT projects in a similar-type organization will be an added advantage.</li> </ul>

<p><b>Key Performance Areas</b></p>	<ul style="list-style-type: none"> <li>• Overseeing Nkomazi SEZ's ICT infrastructure design, and implementation.</li> <li>• Collaborating with Nkomazi SEZ's executive management and other relevant stakeholders to ensure IT systems are aligned with Nkomazi SEZ's business requirements and translating Nkomazi SEZ's business requirements from different divisions into specific IT solutions.</li> <li>• Develop and manage IT Security strategy and address business continuity and assess and provide Nkomazi SEZ's specific IT needs for the design, development and management of the recovery back-up of data and for protection against any security threat issues.</li> <li>• Evaluate and mitigate the risks to the Nkomazi SEZ business that can be caused by security threats to information and IT systems; and implement compliance of information security systems, standards, process and methods; namely Systems for access control, beam doors, cameras, provincial key points, etc.</li> <li>• Provide specialized Network Management advisory services to ensure accurate service level management and ensure the implementation of approved Network Management System policies, procedures and standards;</li> </ul>
<p><b>Competencies Required</b></p>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Problem solving;</li> <li>• Project reporting;</li> <li>• Presentation (verbal and written);</li> <li>• Project lead and coordination;</li> <li>• Customer service orientation;</li> <li>• Ethical behavior;</li> </ul>
<p><b>Expectations</b></p>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>

**10. POSITION: EXECUTIVE MANAGER: BUSINESS DEVELOPMENT AND AGRO-PROCESSING**

<b>Reference code</b>	<b>NKOSEZ2024/10</b>
<b>Type of employment</b>	<b>5 YEAR CONTRACT</b>
<b>Purpose</b>	The Business Development and Agro-Processing Specialist position, as part of a team of technical consultants working in collaboration with technical partners and government, will develop a series of policy papers to identify short, medium and longer-term strategies for the sector, as well as the development of market-driven action plans for Agro-processing, including key linkages to food safety, value addition, infrastructure investment and export market development pertaining to the development and diversification of the Nkomazi SEZ
<b>Required minimum qualification</b>	<ul style="list-style-type: none"> <li>• A Bachelor's degree in Agricultural Economics / Marketing or Business Management or related qualification is the minimum required qualification</li> <li>• while a Masters degree in Agricultural Economics / marketing or Business Management will be an added advantage</li> </ul>
<b>SALARY</b>	Market Related
<b>Required minimum work experience</b>	<ul style="list-style-type: none"> <li>• 6 – 8 years' experience in farm management and economic analysis with extensive experience in small to medium-scale agro-enterprise management.</li> <li>• Extensive practical experience in the domestic agro-processing industry.</li> <li>• Experience with externally funded development programs would be desirable, preferably with experience in market-oriented projects.</li> </ul>



<p><b>Key Performance Areas</b></p>	<ul style="list-style-type: none"> <li>• Document and map ongoing work in the Agro-processing sector both nationally and regionally, highlighting partnership opportunities for short, medium and longer-term, conducting targeted interviews with key government and private sector partners for validation.</li> <li>• Review government and private sector investments in agro-processing to determine lessons learned and areas where the Nkomazi SEZ can build upon.</li> <li>• Work closely with specialists in Climate Smart Agriculture, Food Safety, Resilience, Food Systems Development, Agri-Business, Food and Nutrition Security, and others to ensure implementation of inter -sectoral linkages and requirements.</li> <li>• Develop Agro-processing components of larger programme proposals and strategies and develop concepts and proposals for the implementation of SMME projects within the various agro-processing value chains.</li> <li>• Explore opportunities for partnerships with international agro-business and investments.</li> <li>• Review the agro-inputs market to identify market gaps in technology and investment, indicating strategies to fill gaps in availability of, and quality of, agricultural inputs and technology – highlighting options for technical innovations including Return on Investment and Value For Money for various subsectors, i.e. like sugarcane, dairy, livestock; horticulture and Infrastructure investments to promote the Nkomazi SEZ.</li> <li>• Identify key specialist in the country and other regions for further potential collaboration on agro-processing for export.</li> </ul>
<p><b>Competencies Required</b></p>	<p>The preferable candidate should display the following competencies at an advanced level:</p> <ul style="list-style-type: none"> <li>• Problem solving;</li> <li>• Project reporting;</li> <li>• Presentation (verbal and written);</li> <li>• Project lead and coordination;</li> <li>• Customer service orientation;</li> <li>• Ethical behavior;</li> </ul>

<b>Expectations</b>	<p>The successful candidate will:</p> <ul style="list-style-type: none"> <li>• Enter into an Employment and Performance Contract for 5 years.</li> <li>• Be subjected to vetting and screening and he/she will be subjected to a Competency assessment</li> <li>• Further be subjected to vetting and screening.</li> </ul>
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**SUBMISSION OF APPLICATIONS:**

*Interested candidates should submit an application stating reference number, a detailed CV, and copies of qualifications and identity document to Human Capital Management e-mail address: [recruits@mega.gov.za](mailto:recruits@mega.gov.za) or hand-deliver to Human Capital Management, MEGA Office Park, 02 Eastern Boulevard, Riverside Mbombela.*

**REMUNERATION**

*Nkomazi SEZ offers competitive remuneration and benefits package that may be negotiable based on qualification, experience and evidence of current remuneration package of the successful candidate*

***Enquiries: Mr. Mthokozisi Manzini, 013 492 5818, or Elsie Ramodike  
Closing date for applications: 23 August 2024 @ 16h00. No late application will be considered***

Equity Statement: Preference will be given to suitably qualified applicants that will assist the SEZ to be representative of the demographics of the province. Applicants who have not been contacted within 60 days of the closing date may assume that their applications have been unsuccessful.