



EXTERNAL ADVERTISEMENT

Mpumalanga Economic Growth Agency (MEGA) is a Schedule 3D public entity of government in terms of the Public Finance Management Act, established by MEGA Act No 1 of 2010 under the executing authority of the Mpumalanga Department of Economic Development and Tourism (DEDT). The entity is mandated to champion sustainable economic development investments and empowerment projects that transform the lives of the people, reduce poverty, and unemployment, and redress human settlement inequalities in Mpumalanga Province. MEGA is an entity undergoing organizational repositioning and transformation to implement the economic investment and empowerment strategy of the Mpumalanga Provincial Government.

MEGA seeks to recruit suitably qualified individuals to fill the following positions:

FIXED-TERM CONTRACT POSITIONS

1. POSITION: GENERAL MANAGER: FUNDING

Reference code	FUN2023/02/08
Type of employment	5 –YEARS FIXED-TERM CONTRACT
Objective	MEGA funding division provides a turnkey operation that seamlessly integrates the deal value chain from origination (i.e., origination, evaluation, implementation, and post-lending support) through to the ongoing monitoring and final evaluation of the deal upon its repayment. Furthermore, the funding consolidates all the funding; i.e., debt and equity portfolios, strategically driven by providing a monitoring and reporting function.
Required minimum qualification	<ul style="list-style-type: none"> • B. Degree in Economics /Accounting/ Development Finance/ or related qualifications; Post Graduate qualification in Commerce and Business management qualification, MBA/L will be an added advantage
Graded	<ul style="list-style-type: none"> • E3

Required minimum work experience	<ul style="list-style-type: none"> • 8-10 years in DFI as a Funding or financing Senior Manager; of which • 6 years have been a financing manager; and more than 4 years of experience in financial modeling.
Technical knowledge	<ul style="list-style-type: none"> • Excellent knowledge and understanding of development finance • Excellent knowledge and understanding of the investment value chain • Excellent knowledge and understanding of relevant legislation and regulations (e.g., NCA, 34 of 2005; FIS Act 2002. Companies Act, PFMA, Tax legislation) • Excellent Knowledge and understanding of corporate governance
KPA's	<ol style="list-style-type: none"> 1. Creates and implements a strategy that facilitates innovative housing funding models and home loans that are designed to benefit both MEGA and clients; by leading and guiding processes for the issuing of home loans while implementing processes for the management of loan repayments and foreclosure processes for defaulters. 2. Establishes and leads a sound strategy and implementation plan of the financing support to the intermediary public such as SMMEs and Cooperatives and Agriculture projects to advance the MEGA's development mandate. 3. Implementable strategy and empowerment plan of those funded to ensure critical business advisory and capacity support aimed and ensuring the growth of beneficiaries to funding as well as effective financial management and accounting for sustainability and profitability. 4. Builds and maintains business partnerships, critical stakeholders' relations (e.g. government, businesses, international relations), and investors to ensure that the funding division's objectives are attained to operationalize the corporate strategy. 5. Leads prepare and manage human and financial resources of the division's budget (capital and operational) to ensure sound financial accountability; compliance and accurate accounting and reporting that result in the division's financial self-sustainability. 6. Oversee and manage risks of the division through the development of the division's risk strategy and plan to align with the corporate governance requirements to ensure that all risk management processes of funding of SMMEs, Cooperatives, as well as Regional Networks, are timely planned and that proper mitigation plans are in place.
Competencies	

<p>Leadership Competencies</p> <ul style="list-style-type: none"> • Business Acumen • Vision and Strategic Focus • Performance Enabler • Emotional Intelligence • Alliance & Partnership Building 	<p>Core Competencies</p> <ul style="list-style-type: none"> • Integrity and ethical behavior • Innovation and initiative • Customer focus and loyalty • High Performing Organisation • MEGA results focus
<p>Generic Competencies</p> <ul style="list-style-type: none"> • Programme Management • Impact Communication • Financial Management • Commitment to learning 	

2. POSITION: GENERAL MANAGER – PROPERTIES AND INFRASTRUCTURE

Reference code	PROP2023/02/02
Type of employment	5 –YEARS FIXED-TERM CONTRACT
Objective	To provide holistic development and management of the diversified property portfolio and infrastructure projects/programs that anchor sustainable revenue-generating and profitable divisions for MEGA in the rollout of the large-scale provincial property portfolio and infrastructure programs. It also provides and builds project finance expertise internally and externally to implement the newly developed funding model for strategic high-impact projects
Required minimum qualification	<ul style="list-style-type: none"> • B Degree in a Built Environment field / Commerce; or related qualification; plus • Postgraduate qualification in Business Management; preferably MBA
Graded	<ul style="list-style-type: none"> • E3
Required minimum work experience	<ul style="list-style-type: none"> • 8-10 years of experience in the Built Environment field specifically Property and Infrastructure Development Management; of which • 6 years have been a manager/ or specialist in a Built Environment field, specifically Property and Infrastructure Development Management

Technical knowledge	<ul style="list-style-type: none"> • Build environment legislative frameworks • Property and infrastructure development Management • Broad understanding of development economics and industrial strategy • In-depth knowledge of corporate governance policies, procedures, and guidelines. • Well-vested in Public Finance Management Act (PFMA) and Treasury regulations. • Very good knowledge of financial management and budgeting
KPA's	<ol style="list-style-type: none"> 1. Provides strategic leadership of the properties portfolio and infrastructure division. 2. Oversees and directs MEGA's infrastructure projects that include bulk and special projects by ensuring that profitable program plans, contracts, resources, etc., are aligned to MEGA's financial growth; liquidity, and sustainability. 3. Implementation of the division's revenue generation, financial model strategy, and plan emanating from the property portfolio as well as infrastructure projects. 4. Builds and sustains business partnerships; critical stakeholders' relations (e.g., government, businesses, international relations), and investors to ensure that the properties and infrastructure division's footprint and objectives are attained to achieve the corporate strategy's objectives and MEGA growth. 5. Oversees financial strategy, budget, and plan to grow the division and ensure good financial accounting and management of projects and human resources. 6. Leads the preparation and manages the division's financial budget (capital and operational) to ensure sound financial accountability, compliance, and accurate accounting and reporting that results in the division's financial self-sustainability. 7. Oversees development of sound divisional policies and procedures, and contractual agreements and ensures implementation through compliance and adherence to the relevant legislation, codes, policies, and procedures. 8. Oversee and manage risks of the division through the development of the division's risk strategy and plan to align with the corporate governance requirements and ensures that all risk management processes about projects and programs are timely planned for.
Competencies	

<p>Leadership Competencies</p> <ul style="list-style-type: none"> • Business Acumen • Vision and Strategic Focus • Performance Enabler • Emotional Intelligence • Alliance & Partnership Building 	<p>Core Competencies</p> <ul style="list-style-type: none"> • Integrity and ethical behaviour • Innovation and initiative • Customer focus and loyalty • High Performing Organisation • Organisational Commitment • MEGA results focus
<p>Generic Competencies</p> <ul style="list-style-type: none"> • Persuasive Negotiations • Project Management • Impact Communication • Financial Management • Commitment to learning 	

SUBMISSION OF APPLICATIONS:

Interested candidates should submit an application stating a reference number, a detailed CV, and copies of qualifications and identity documents to Human Capital Management e-mail address: recruits@mega.gov.za or hand-deliver to Human Capital Management, MEGA Office Park, 02 Eastern Boulevard, Riverside Mbombela

REMUNERATION

MEGA offers a competitive remuneration and benefits package that may be negotiable based on qualifications, experience, and evidence of the current remuneration package of the successful candidate.

Enquiries: Ms. Lindi Tshabalala, 013 492 5818, or Elsie Ramodike
Closing date for applications: 31 March 2023 @ 16h00. No late application will be considered

MEGA is an equal opportunity and affirmative action employer. Preference will be given to applicants whose appointment will advance and enhance the gender and racial representation of the entity, in accordance with its equity plan. Applicants who have not been contacted within 60 days of the closing date may assume that their applications have been unsuccessful.